



Investing for a
world of change

Location
Cape Town

Applications open
10 April 2026

Applications close
30 September 2026

**Ready to invest
in your future?**



Career change: unlocking your investment potential

The Investment Acceleration Programme is a two-year career development journey for professionals who want to build a purposeful career in investing – no matter where they're starting from.

Ready to invest in your future?

- Recently qualified chartered accountants (CAs) with zero to 2 years of post-qualification experience
- Professionals with technical degrees (e.g. medicine, engineering) who have an additional finance qualification (MBA, CFA, or master's in finance)
- Professionals with non-technical degrees (e.g., law, political science, or arts) who have an additional finance qualification (MBA, CFA, or master's in finance)
- Recent graduates (honours) with zero to 4 years of experience
- Strong academic record
- Passionate about investments and financial markets

What you can expect

- ✓ Two-year investment acceleration programme with global exposure
- ✓ Learn about our global business and diverse approaches to investing
- ✓ Comprehensive investment training, with a focus on credit modelling and support for CFA qualification
- ✓ Experience our distinctive culture and shared values

South Africa's largest asset manager with

R3.6 trillion*
AUM

Join a firm with scale and stability to grow your investment career.



Be part of a globally connected investment firm with strong governance and credibility.

Established in South Africa in 1991, operating in

22

offices

15

countries

We believe in **investing for a world of change.**

Learn to invest responsibly and shape a more sustainable future.



Signatory to the **Net Zero Asset Managers initiative**

A firm that's big enough to offer world-class resources, yet small enough for you to stand out.

1 289

full-time employees
of which

260

are investment professionals

32.7%

employee-owned

Experience a culture of ownership, where people think like investors because they are.

Dual-listed on the

JS



London
Stock Exchange

Build your skills in a business with global reach and local roots.

*As at 31.12.25.